

# **SOUTHERN FULTON SCHOOL DISTRICT**

13083 Buck Valley Road  
WARFORDSBURG, PA 17267

March 26, 2013

7:30 p.m.

## **Board Meeting Minutes**

The regular board meeting began at 8:12 p.m. on Tuesday, March 26, 2013, in the library of the high school in Warfordsburg, Pennsylvania. The following members were present: Allen Morton, Patrick Bard, Danny Crouse, Eric Barnhart, Mark Mosemann, David Smith, Timothy Mellott, Timothy Hull, and Sam Souders. The meeting was conducted by the board president, Allen Morton and by the board vice president, Patrick Bard.

Also present were Hervey Hann, superintendent; Meredith Hendershot, high school principal; Theresa Corle, elementary principal; Debra Schetrompf, business manager; Diane Younker, supervisor of special education; John Bain, facilities manager; Anita Munson, board secretary; and Sean Bright, student representative.

Visitors present were: David Smith from D&K Transportation, Ed Yates, Chanin Rotz - Mountz from Fulton County News, David Fagley, Daniel Peck, Bill Peck, Donna Beale, Kay Meredith, Dan Meredith, Andy Bright, and Robert Bard.

2. The meeting was opened with the Pledge of Allegiance led by Mr. Patrick Bard.
3. Staff Recognition
  - Mrs. Corle and Mrs. Hendershot presented the Laretta Woodson Award to Mrs. Kay Meredith and Mrs. Corle accepted the award on behalf of Mrs. Darlene Deshong.
4. A motion was made by Mr. Timothy Mellott and seconded by Mr. Eric Barnhart to grant that as the president of the board conducts this meeting, it is not necessary to announce each roll call vote. If however, a director or directors, wish to comment or have his/her comment or vote specifically recorded, the director(s) shall have the opportunity to so state. The chair of the meeting, the president of the board, should announce before each roll call vote, that if he hears no objections from any member of the board present, the vote will be considered a unanimous roll call vote and so recorded.

Patrick Bard - yes	David Smith – yes
Danny Crouse - yes	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Sam Souders – yes

“8” yes “0” members no. Motion carried.

5. Citizens' Participation.

- Mrs. Donna Beale, president of the PTA, reviewed the PTA budget with the board and the events that the PTA sponsors.
- Mr. Daniel Peck and Mr. Ed Yates addressed the board on roll call voting. Also, Mr. Peck addressed the board regarding Columbia Gas and co-op students.
- Mr. David Fagley addressed the board regarding a student issue.

Mr. Allen Morton arrived at 8:24 p.m. and assumed duties as president of the board.

6. A motion was made by Mr. Patrick Bard and seconded by Mr. David Smith to approve the minutes of the February 19, 2013, Board Meeting.

Patrick Bard - yes	David Smith – yes
Danny Crouse - yes	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Allen Morton – yes
Sam Souders - yes	

“9” yes “0” members no. Motion carried.

7. A motion was made by Mr. David Smith and seconded by Mr. Eric Barnhart to approve the payment of bills.

Patrick Bard - yes	David Smith – yes
Danny Crouse - yes	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Allen Morton – yes
Sam Souders - yes	

“9” yes “0” members no. Motion carried.

8. A motion was made by Mr. David Smith and seconded by Mr. Eric Barnhart to approve the financial reports.

Patrick Bard - yes	David Smith – yes
Danny Crouse - yes	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Allen Morton – yes
Sam Souders - yes	

“9” yes “0” members no. Motion carried.

9. A motion was made by Mr. Danny Crouse and seconded by Mr. Eric Barnhart to approve the FMLA of 1993 pursuant to the law and regulations for Amanda Keiper tentatively scheduled for April 24, 2013, through June 19, 2013.

Patrick Bard - yes	David Smith – yes
Danny Crouse - yes	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Allen Morton – yes
Sam Souders - yes	

“9” yes “0” members no. Motion carried.

10. A motion was made by Mr. Danny Crouse and seconded by Mr. Eric Barnhart to accept with regret the letter of resignation from Paul Norris as Assistant Track and Field Coach effective immediately.

Patrick Bard - yes            David Smith – yes  
Danny Crouse - yes        Timothy Mellott – yes  
Eric Barnhart - yes        Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
   Sam Souders - yes

“9” yes “0” members no. Motion carried.

11. A motion was made by Mr. Danny Crouse and seconded by Mr. Eric Barnhart to accept with regret the letter of resignation from Kay Anderson as cafeteria worker effective June 30, 2013, for the purpose of retirement.

Patrick Bard - yes            David Smith – yes  
Danny Crouse - yes        Timothy Mellott – yes  
Eric Barnhart - yes        Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
   Sam Souders - yes

“9” yes “0” members no. Motion carried.

12. A motion was made by Mr. Danny Crouse and seconded by Mr. Eric Barnhart to accept with regret the letter of resignation from Maxine Vanorsdale as cafeteria worker effective June 30, 2013, for the purpose of retirement.

Patrick Bard - yes            David Smith – yes  
Danny Crouse - yes        Timothy Mellott – yes  
Eric Barnhart - yes        Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
   Sam Souders - yes

“9” yes “0” members no. Motion carried.

13. A motion was made by Mr. Patrick Bard and seconded by Mr. Timothy Mellott to hire Hervey P. Hann as Superintendent at a salary of \$110,000.

Patrick Bard - yes            David Smith – yes  
Danny Crouse - yes        Timothy Mellott – yes  
Eric Barnhart - yes        Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
   Sam Souders - yes

“9” yes “0” members no. Motion carried.

14. A motion was made by Mr. Danny Crouse and seconded by Mr. Mark Mosemann to hire Kelly Elbin as Substitute Teacher for the 2012-2013 school year.

Patrick Bard - yes            David Smith – yes  
Danny Crouse - yes        Timothy Mellott – yes  
Eric Barnhart - yes        Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
   Sam Souders - yes

“9” yes “0” members no. Motion carried.

15. A motion was made by Mr. Danny Crouse and seconded by Mr. Mark Mosemann to hire Heather Hollenshead as Assistant Track and Field Coach for the 2012-2013 school year.

Patrick Bard - yes	David Smith – yes
Danny Crouse - yes	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Allen Morton – yes
Sam Souders - yes	

“9” yes “0” members no. Motion carried.

16. A motion was made by Mr. Danny Crouse and seconded by Mr. Mark Mosemann to hire Joe Hollenshead as Assistant Track and Field Coach for the 2012-2013 school year.

Patrick Bard - yes	David Smith – yes
Danny Crouse - yes	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Allen Morton – yes
Sam Souders - yes	

“9” yes “0” members no. Motion carried.

17. A motion was made by Mr. Danny Crouse and seconded by Mr. Mark Mosemann to approve Chris Palmer as Volunteer Assistant Track and Field Coach for the 2012-2013 school year.

Patrick Bard - yes	David Smith – yes
Danny Crouse - yes	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Allen Morton – yes
Sam Souders - yes	

“9” yes “0” members no. Motion carried.

18. A motion was made by Mr. Danny Crouse and seconded by Mr. Mark Mosemann to approve Courtney Trainor as Volunteer Assistant Varsity Softball Coach for the 2012-2013 school year pending completion of paperwork.

Patrick Bard - yes	David Smith – yes
Danny Crouse - yes	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Allen Morton – yes
Sam Souders - yes	

“9” yes “0” members no. Motion carried.

19. A motion was made by Mr. Mark Mosemann and seconded by Mr. David Smith to approve Scott Varner as Head Varsity Soccer Coach.

Patrick Bard - yes	David Smith – yes
Danny Crouse - no	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Allen Morton – yes
Sam Souders - no	

“8” yes “1” members no. Motion carried.

20. A motion was made by Mr. Danny Crouse and seconded by Mr. Timothy Mellott to approve the 2013/2014 school calendar.

Patrick Bard - yes            David Smith – yes  
Danny Crouse -yes           Timothy Mellott – yes  
Eric Barnhart - yes         Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
Sam Souders - yes

“9” yes “0” members no. Motion carried.

21. A motion was made by Mr. Danny Crouse and seconded by Mr. Mark Mosemann to approve the tax exoneration lists for the 2012-2013 school year as presented by the business manager.

Patrick Bard - yes            David Smith – yes  
Danny Crouse -yes           Timothy Mellott – yes  
Eric Barnhart - yes         Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
Sam Souders - yes

“9” yes “0” members no. Motion carried.

22. A motion was made by Mr. Patrick Bard and seconded by Mr. Eric Barnhart to approve the three (3) year contract for Hervey P. Hann.

Patrick Bard - yes            David Smith – yes  
Danny Crouse -yes           Timothy Mellott – yes  
Eric Barnhart - yes         Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
Sam Souders - yes

“9” yes “0” members no. Motion carried.

23. A motion was made by Mr. Mark Mosemann and seconded by Mr. Eric Barnhart to approve the Superintendent Evaluation tool.

Patrick Bard - yes            David Smith – yes  
Danny Crouse -yes           Timothy Mellott – yes  
Eric Barnhart - yes         Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
Sam Souders - yes

“9” yes “0” members no. Motion carried.

24. A motion was made by Mr. David Smith and seconded by Mr. Danny Crouse to approve the Spanish III and IV class to go to Mi Ranchito in Berkeley Springs on March 28, 2013.

Patrick Bard - yes            David Smith – yes  
Danny Crouse -yes           Timothy Mellott – yes  
Eric Barnhart - yes         Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
Sam Souders - yes

“9” yes “0” members no. Motion carried

25. A motion was made by Mr. Eric Barnhart and seconded by Mr. Timothy Mellott to approve the first reading of the following polices:

- a. Policy 216, Pupils, Student Records
- b. Policy 348, Administrative Employees, Unlawful Harassment
- c. Policy 351, Administrative Employees, Drugs and Substance Abuse
- d. Policy 401, Professional Employees, Creating a Position
- e. Policy 404.1, Professional Employees, Nepotism
- f. Policy 408, Professional Employees, Employment Contract
- g. Policy 410, Professional Employees, Abolishing a Position
- h. Policy 411, Professional Employees, Suspension and Furloughs
- i. Policy 412, Professional Employees, Evaluation of Professional Employees
- j. Policy 413, Professional Employees, Evaluation of Temporary Professional Employees
- k. Policy 414.1, Professional Employees, HIV Infection
- l. Policy 416, Professional Employees, Nontenured Staff Members
- m. Policy 418, Professional Employees, Penalties for Tardiness
- n. Policy 419, Professional Employees, Outside Activities
- o. Policy 420, Professional Employees, Freedom of Speech in Non Instructional Settings
- p. Policy 421, Professional Employees, Political Activities
- q. Policy 422, Professional Employees, Gifts
- r. Policy 425, Professional Employees, Dress and Grooming
- s. Policy 426, Professional Employees, Complaint Process
- t. Policy 428, Professional Employees, Salary Determination
- u. Policy 431, Professional Employees, Job Related Expenses
- v. Policy 432, Professional Employees, Working Periods
- w. Policy 433, Professional Employees, Professional Development
- x. Policy 434, Professional Employees, Sick Leave
- y. Policy 436, Professional Employees, Personal Necessity Leave
- z. Policy 438, Professional Employees, Sabbatical Leave
- aa. Policy 438.1, Professional Employees, Compensated Professional Leaves
- bb. Policy 440, Professional Employees, Responsibility For Student Welfare
- cc. Policy 448, Professional Employees, Unlawful Harassment
- dd. Policy 451, Professional Employees, Drug and Substance Abuse
- ee. Policy 903, Community, Public Participation In Board Meetings

Patrick Bard - yes	David Smith – yes
Danny Crouse - yes	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Allen Morton – yes
Sam Souders - yes	

“9” yes “0” members no. Motion carried.

26. A motion was made by Mr. David Smith and seconded by Mr. Patrick Bard to approve the second reading of the following policies:

- a. Policy 248, Pupils, Unlawful Harassment
- b. Policy 251, Pupils, Homeless Students
- c. Policy 302, Administrative Employees, Employment of Superintendent / Assistant Superintendent
- d. Policy 303.1, Administrative Employees, Nepotism
- e. Policy 308, Administrative Employees, Employment Contract
- f. Policy 310, Administrative Employees, Abolishing a Position
- g. Policy 311, Administrative Employees, Suspension and Furloughs
- h. Policy 312, Administrative Employees, Performance Assessment of Superintendent
- i. Policy 313, Administrative Employees, Evaluation of Administrative Employees
- j. Policy 314.1, Administrative Employees, HIV Infection
- k. Policy 316, Administrative Employees, Nontenured Employees
- l. Policy 319, Administrative Employees, Outside Activities
- m. Policy 320, Administrative Employees, Freedom of Speech in Nonschool Settings.
- n. Policy 321, Administrative Employees, Political Activities
- o. Policy 322, Administrative Employees, Gifts
- p. Policy 324, Administrative Employees, Personnel Files
- q. Policy 325, Administrative Employees, Dress and Grooming
- r. Policy 326, Administrative Employees, Complaint Process
- s. Policy 327, Administrative Employees, Management Team
- t. Policy 328, Administrative Employees, Compensation Plan
- u. Policy 331, Administrative Employees, Job Related Expenses
- v. Policy 333, Administrative Employees, Professional Development
- w. Policy 334, Administrative Employees, Sick Leave
- x. Policy 336, Administrative Employees, Personal Necessity Leave
- y. Policy 337, Administrative Employees, Vacation
- z. Policy 338, Administrative Employees, Sabbatical Leave
- aa. Policy 338.1, Administrative Employees, Compensated Professional Leaves.
- bb. Policy 408, Professional Employees, Employment Contract
- cc. Policy 806, Operations, Child/Student Abuse
- dd. Policy 818, Operations, Contracted Services

Patrick Bard - yes	David Smith – yes
Danny Crouse - yes	Timothy Mellott – yes
Eric Barnhart - yes	Timothy Hull – yes
Mark Mosemann – yes	Allen Morton – yes
Sam Souders - yes	

“9” yes “0” members no. Motion carried.

27. A motion was made by Mr. Patrick Bard and seconded by Mr. David Smith to approve the Class of 2013 to use the high school facilities for their baccalaureate tentatively scheduled for May 29, 2013.

Patrick Bard - yes            David Smith – yes  
Danny Crouse - yes        Timothy Mellott – yes  
Eric Barnhart - yes        Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
   Sam Souders - yes  
   “9” yes “0” members no. Motion carried

28. A motion was made by Mr. David Smith and seconded by Mr. Danny Crouse to approve to have the items left in the old elementary that may be of value sent to Zimmerman’s Auction to be auctioned off and the funds paid to the school district with a further request that the district allocate funds for the old elementary monument not to exceed \$1000.00.

Patrick Bard - no            David Smith – no  
Danny Crouse - no        Timothy Mellott – no  
Eric Barnhart - no        Timothy Hull – no  
Mark Mosemann – yes      Allen Morton – yes  
   Sam Souders - no  
   “2” yes “7” members no. Motion failed.

29. A motion was made by Mr. David Smith and seconded by Mr. Patrick Bard to replace the School Bus Stop Ahead signs at 3158 Fairview Road and 3186 Fairview Road.

Patrick Bard - yes            David Smith – yes  
Danny Crouse - yes        Timothy Mellott – yes  
Eric Barnhart - yes        Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
   Sam Souders - yes  
   “9” yes “0” members no. Motion carried.

30. A motion was made by Mr. Patrick Bard and seconded by Mr. Eric Barnhart to go into Executive Session for student issue with no action to be taken followed by adjournment.

Patrick Bard - yes            David Smith – yes  
Danny Crouse - yes        Timothy Mellott – yes  
Eric Barnhart - yes        Timothy Hull – yes  
Mark Mosemann – yes      Allen Morton – yes  
   Sam Souders - yes  
   “9” yes “0” members no. Motion carried.

Executive Session began at 8:52 p.m. and ended at 9:25 p.m.

The meeting adjourned at 9:25 p.m.