

SECTION: ADMINISTRATIVE  
EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: March 26, 2013

REVISED:

# SOUTHERN FULTON SCHOOL DISTRICT

310. ABOLISHING A POSITION	
1. Purpose	The Board is responsible for providing the administrative staff necessary for implementing the educational program and the proper operation of the schools, and to do so efficiently and economically.
2. Authority SC 524, 1106 Title 22 Sec. 4.4  SC 1124  Pol. 311	<p>The Board recognizes its responsibility to maintain administrative staff positions consistent with the management and supervisory needs of the district.</p> <p>In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.</p> <p>Reduction in staff as a result of the abolishment of positions shall be in accordance with law and Board policy.</p>
3. Guidelines	<p>Abolishment of administrative positions may be brought about by many factors, such as:</p> <ol style="list-style-type: none"> <li>1. Substantial decline in student enrollment.</li> <li>2. Changes in the district's organizational structure.</li> <li>3. Changes in the district's facilities.</li> <li>4. Changes in the district's economic resources and tax base.</li> <li>5. Need for operating economies.</li> </ol>
4. Delegation of Responsibility	The Superintendent shall recommend annually to the Board the number of administrative positions needed for the district to function efficiently, including recommending the abolishment of unnecessary positions.

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References:

School Code – 24 P.S. Sec. 524, 1106, 1124, 1125.1

State Board of Education Regulations – 22 PA Code Sec. 4.4

Board Policy – 311