

SECTION: PROFESSIONAL EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: April 16, 2013

REVISED:

# SOUTHERN FULTON SCHOOL DISTRICT

410. ABOLISHING A POSITION	
<p>1. Purpose</p>	<p>The Board is responsible for providing the professional staff necessary for implementation of the educational programs and proper operation of the schools, and to do so efficiently and economically.</p>
<p>2. Authority SC 524, 1106 Title 22 Sec. 4.4</p> <p>SC 1124</p>	<p>The Board recognizes its responsibility to maintain professional staff positions consistent with the instructional and operational needs of the district.</p> <p>In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.</p>
<p>3. Guidelines SC 1124</p> <p>SC 1124 Pol. 411</p>	<p>Abolishment of positions affecting professional employees may be brought about because of:</p> <ol style="list-style-type: none"> <li>1. Substantial decline in student enrollment.</li> <li>2. Curtailment or alteration of a program due to a substantiated decline in class or course enrollments.</li> <li>3. Changes in the district's organization for instruction or educational activities.</li> <li>4. Consolidation of schools.</li> </ol> <p>Reduction in staff as a result of the abolishment of positions shall be in accordance with law and Board policy.</p>
<p>4. Delegation of Responsibility</p>	<p>The Superintendent shall recommend annually to the Board the number of professional positions needed for the district to function efficiently, including recommending the abolishment of unnecessary positions.</p>

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References:

School Code – 24 P.S. Sec. 524, 1106, 1124, 1125.1

State Board of Education Regulations – 22 PA Code Sec. 4.4

Board Policy – 411