SOUTHERN FULTON SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: FREEDOM OF SPEECH IN NONINSTRUCTIONAL SETTINGS

ADOPTED: April 16, 2013

REVISED:

420. FREEDOM OF SPEECH IN NONINSTRUCTIONAL SETTINGS

1. Purpose	The Board acknowledges the right of its professional employees as citizens in a democratic society to speak out on issues of public concern. When those issues are related to the school system and its programs, however, the employee's freedom of expression must be balanced against the interests of this district.
2. Authority	The Board adopts this policy to clarify situations in which the employee's expression could conflict with the district's interests.
3. Guidelines	In situations in which an employee is not engaged in the performance of professional duties, s/he shall: 1. State clearly that his/her comments represent personal views and not those of the school district. 2. Refrain from comments that would interfere with the maintenance of discipline by school officials. 3. Refrain from making public statements known to be false or made without regard for truth or accuracy. 4. Refrain from making threats against co-workers, supervisors or district officials.
Pol. 417	Violations of this policy may constitute cause for disciplinary action.
	References: School Code – 24 P.S. Sec. 510 Board Policy – 417