

SOUTHERN FULTON SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PROFESSIONAL
DEVELOPMENT

ADOPTED: February 21, 2012

REVISED: April 16, 2013

<p>433. PROFESSIONAL DEVELOPMENT</p>	
<p>1. Authority</p> <p>SC 517, 1205.1, 1205.2</p>	<p>Continuing professional study and inservice training are prerequisites for professional development, enhanced ability to complete responsibilities, and maintaining certification.</p> <p>The Board encourages all professional employees to further their professional and personal advancement through graduate courses, inservice training, and professional development activities.</p> <p>In order to continue employment in the district, professional employees are required to meet all obligations necessary to maintain active certification.</p>
<p>2. Guidelines</p> <p>SC 1144, 1151</p> <p>Title 22 Sec. 4.13, 49.16 Pol. 100</p>	<p><u>Graduate/Special Courses</u></p> <p>Only courses of study that are preapproved shall be eligible for reimbursement by the district or movement on the salary schedule by an employee.</p> <p>Reimbursement for credits for approved graduate study or special courses shall be made in accordance with terms of the collective bargaining agreement.</p> <p>Documentary evidence of satisfactory completion of all study programs shall be required.</p> <p>Approved graduate study or special courses/programs may be of sufficient advantage to the district to warrant an increase in an employee's annual salary, upon satisfactory completion. Such increase will be in accordance with terms of the collective bargaining agreement.</p> <p><u>Induction Plan</u></p> <p>The district shall comply with Department of Education regulations in developing and maintaining an induction plan for first-year teachers and teachers new to the district.</p>

<p>SC 1205.1 Title 22 Sec. 4.13, 49.17 Pol. 100</p> <p>SC 1205.1 Title 22 Sec. 49.17</p> <p>SC 1205.2</p> <p>SC 1205.2</p>	<p><u>Professional Education Plan</u></p> <p>The Board shall approve a professional education plan that is designed to meet the educational needs of the district and its employees; specifies approved courses, programs, activities and learning experiences, including those designed to improve teachers' knowledge in subject areas covered by academic standards; and identifies approved providers. The Board shall approve the plan prior to submission for approval by the Department of Education.</p> <p>Professional education plans associated with the federal requirements of Title I and Title II funding shall be developed by the professional education committee and forwarded to the Board for approval prior to submission for approval by the Pennsylvania Department of Education.</p> <p>The Board may approve, on a case-by-case basis, specific professional education activities not stated within the district's professional education plan. Board approval is not required for credits or hours required for administrator certification, earned through activities conducted by providers approved by the Department of Education or the Department itself, or related to the area of assignment or certification.</p> <p>If the district assumes all costs of credits or hours, the Board may disapprove any course, program, activity or learning experience that is inconsistent with the goals of the professional education plan.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 517, 1144, 1205.1, 1205.2, 1205.5, 1217</p> <p>Child Abuse Recognition and Reporting Training – 24 P.S. Sec. 1205.6</p> <p>State Board of Education Regulations – 22 PA Code Sec. 4.13, 49.16, 49.17</p> <p>Board Policy – 100</p>
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