



505. EMPLOYMENT OF SUBSTITUTE AND SHORT-TERM EMPLOYEES- Pg. 2

<p>SC 111 23 Pa. C.S.A. Sec. 6344</p>	<p>A candidate shall not be employed until the individual has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of the screening process.</p> <p>Upon being hired by the Southern Fulton School District as a substitute teacher does not guarantee that a candidate will be called for work. The Southern Fulton School District does not discriminate on the basis of age, race, color, disability, national origin, religion, or gender.</p>
<p>SC 111, 111.1</p>	<p>Each candidate shall report, on the designated form, arrests and convictions as specified on the form. Candidates shall likewise report arrests and/or convictions that occur subsequent to initially submitting the form. Failure to accurately report such arrests and convictions may subject the individual to denial of employment, termination if already hired, and/or criminal prosecution.</p>
<p>SC 1109, 1201 24 P.S. Sec. 2070.2 Title 22 Sec. 49.1 et seq</p>	<p>A candidate for employment in the district shall not receive a recommendation for employment without evidence of his/her certification when such certification is required.</p> <p><u>Compensation</u></p>
<p>SC 1148</p>	<p>Substitutes shall be paid on a per diem basis at a rate set periodically by the Board.</p> <p>A substitute assigned for the same professional employee for more than five (5) consecutive days with prior Board approval, will be compensated at a designated rate approved by the Board.</p>
<p>2. Delegation of Responsibility</p>	<p>The Superintendent or designee shall develop and implement procedures to recruit and recommend candidates for substitute employment.</p> <p>The administration may seek recommendations from former employers and others to assess the candidate's qualifications. Recommendations and references shall be retained confidentially and for official use only.</p> <p>The Superintendent or designee may seek recommendations from former employers and others to assess the candidate's qualifications. Such recommendations and references shall be retained confidentially and for official use only.</p>

References:

School Code – 24 P.S. Sec. 108,111, 111.1, 406,, 1101, 1106, 1109, 1148, 1201

State Board of Education Regulations – 22 PA Code Sec. 4.4, 8.1 et seq., 49.1 et seq

Child Protective Services Law – 23 Pa. C.S.A. Sec. 6301 et seq.

Educator Discipline Act – 24 P. S. Sec. 2070.2

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