

SOUTHERN FULTON SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: BENEFITS FOR PART-TIME
PERSONNEL

ADOPTED: May 21, 2013

REVISED:

	541. BENEFITS FOR PART-TIME PERSONNEL
1. Purpose	Benefits for regularly employed part-time personnel shall be determined in accordance with Board policy or resolution or the terms of an applicable collective bargaining agreement.
2. Guidelines	Whenever regularly employed, part-time support personnel are entitled to fringe benefits normally provided for full-time support employees, such benefits will be established at the time of employment, and the manner of proration determined at that time.
24 Pa. C.S.A. Sec. 8301	Part-time personnel shall be included in the School Employees' Retirement System, upon reaching either 500 hours or 80 days of employment, in accordance with law. Where conditions of an insurance carrier or other similar provisions preclude coverage of persons who fail to meet the minimum hours criteria for coverage, part-time employees who fail to meet these criteria shall not be eligible for such benefits.
	References: School Code – 24 P.S. Sec. 510 Public School Employees' Retirement Code – 24 Pa. C.S.A. Sec. 8101 et seq.